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**Project title:** Namibia Integrated Landscape Approach for enhancing Livelihoods and Environmental Governance to eradicate poverty (NILALEG)

**GEF Implementing Agency :** United Nations Development Programme

**Country:** Republic of Namibia

**Implementing Partner:** Ministry of Environment and Tourism

**Management Arrangements:** National Implementation Modality (NIM)

**UNDP-GEF PIMS ID number:** 5640

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## Annex A Multi-Year Workplan

## ANNEX A: Multi-Year Work Plan

Output	Indicator	Responsible Party	Year 1				Year 2				Year 3				Year 4				Year 5				Year 6					
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
<b>Component 1: Strengthening institutional coordination and governance mechanisms for an integrated landscape management approach</b>																												
Output 1.1 Intra-governmental coordination improved to achieve targets for Land Degradation Neutrality, biodiversity conservation and climate risk management																												
1.1.1	* Baseline, mid and endpoint capacity report & scorecard (TS5)	MET	■	■									■	■											■	■		
1.1.2	* Annual media coverage report on national & regional events (PMU)					■			■						■						■							
1.1.3	* Exchange event held with SADC					■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
1.1.4	* 3 State Forests gazetted and with 2 management plans								■								■											
Output 1.2 National system for monitoring progress towards spatial targets in Multilateral Environmental Agreements (MEAs)																												
1.2.1	* Monitoring unit agreed and established (mid), capacitated and sustainably resourced	MET			■	■																						
1.2.2	* Exchange event held with SADC				■	■			■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
1.2.3	* 3 State Forests gazetted and with 2 management plans																											
1.2.4	* In-service training course for forestry & agric officials piloted																											
1.2.5	* Community Forest training developed and delivered to all CF structures																											
1.2.6	* In-service training of agriculture and forestry officials and CBOs at national and regional levels, to carry out extension for integrated landscape management																											
1.2.7	* Baseline, mid and endpoint capacity report & scorecard (TS5)																											
Output 1.3 Strengthening of Namibia's State Forest network through legal protection																												
1.3.1	* 3 State Forests gazetted and with 2 management plans	MET			■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	
1.3.2	* In-service training of agriculture and forestry officials and CBOs at national and regional levels, to carry out extension for integrated landscape management																											
Output 1.4 In-service training of agriculture and forestry officials and CBOs at national and regional levels, to carry out extension for integrated landscape management																												
1.4.1	* In-service training course for forestry & agric officials piloted	MET			■	■																						
1.4.2	* Community Forest training developed and delivered to all CF structures				■	■	■	■	■	■			■	■			■	■			■	■			■	■		
1.4.3	* Exchange event held with SADC																											
1.4.4	* Baseline, mid and endpoint capacity report & scorecard (TS5)																											



Output	Indicator	Responsible Party	Year 1				Year 2				Year 3				Year 4				Year 5				Year 6			
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4

Output 1.5 Inspection and enforcement capacity to uphold environmental legislation and prevent illegal forest clearing, poaching, grazing, settlement, mining or infrastructure development																													
1.5.1	*Costed action plan for inspection and enforcement resourced and implemented	MET																											
1.5.2																													
1.5.3																													
1.5.4																													

Output	Indicator	Responsible Party	Year 1				Year 2				Year 3				Year 4				Year 5			
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4

**Component 2: Implementation of the integrated landscape management approach in focal landscapes**

Output 2.1 Establishment and capacity development of multi-stakeholder coordination structures in five focal landscapes, applying Integrated Regional Land Use Plans to zone areas for sustainable harvesting, restoration etc. to contribute to specific LDN, INDC and NBSAP and poverty reduction target

2.1.1	* 5 x Baseline landscape survey completed * 5 x Landscape training and land-use planning conducted * 5 x Management, monitoring and procurement plans	MAWF																											
2.1.2																													
2.1.3																													
2.1.4																													
2.1.5																													
2.1.6																													

Output 2.2 Agreement at national and regional levels to demarcate Regional Forest Reserve of at least 10,000 ha and establish infrastructure for sustainable management and restoration

2.2.1	* Cost-benefit analysis and full consultation report * Legal documents for gazettelement * Trained structure and youth	MAWF																										
2.2.2																												
2.2.3																												



2.6.3	* 5 x Constructed enterprise infrastructure																					
2.6.4	* 5 x business & technical training																					
Output 2.7 Small grants facility for integrated landscape management activities by community-based organizations																						
2.6.1	* Small grants facility established	MAWF																				
2.6.2	* 20 initial grants awarded * 10 follow-up grants awarded																					
2.6.3																						
Output	Indicator	Responsible Party	Year 1				Year 2				Year 3				Year 4				Year 5			
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
<b>Component 3: Sustainable financing for implementation and upscaling of the integrated landscape management approach</b>																						
Output 3.1 Scale-up of Integrated Landscape Management approach and nature-based enterprises through sustainable finance mechanisms																						
3.1.1	* Survey of ILM funding	EIF																				
3.1.2	* PPP conference held																					
3.1.3	* Criteria for EIF grants & loans for ILM and NBE																					
3.1.4	* Report to banking sector																					
3.1.5	* Report to DAPEES																					
3.1.6	* Feasibility study on CF fund																					
Output 3.2 Scale-up of a public works programme for landscape restoration, piloting charcoal-making from bush control on commercial farms, with three pilot areas of 1,000 ha each																						
3.2.1	* Memoranda of understanding with NYS & charcoal service provider	EIF																				
3.2.2	* Bush thinning operations and report																					
3.2.3	* Charcoaling operation and report																					
3.2.4	* Report to Treasury on FURS expansion and revenue stream																					
Output 3.3 Targeted Scenario Analysis to value ecosystem services, making the case for investment by comparing a Business as Usual scenario vs Integrated Landscape Management scenario																						

3.3.1	* Rangeland TSA report and presentation	EIF																				
3.3.2	* Forestry TSA report and presentation																					

Output	Indicator	Responsible Party	Year 1				Year 2				Year 3				Year 4				Year 5				
			Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
<b>Component 4: Knowledge management, monitoring and evaluation, gender and impact assessment</b>																							
Output 4.1 Partner with tertiary and research institution/s for longitudinal studies on project impact (beyond outcome level)																							
4.1.1	* Baseline literature survey	MET (with NPC)																					
4.1.2	* 5 x Reports on impact studies																						
4.1.3	* 5 x submitted journal articles																						
4.1.4																							
4.1.5																							
4.1.6																							
Output 4.2 Implement gender action plan and gender impact study																							
4.2.1	* Report on implementation of plan	MET (with NPC)																					
4.2.2	* Gender impact study																						
Output 4.3 Knowledge sharing for replication of best practice locally, nationally and internationally																							
4.3.1	* 5 x Reports on landscape learning exchanges	MET																					
4.3.2	* 9 x Reports on CF learning exchanges																						
4.3.3	* 4 x Landscape Management Dialogue events and reports																						
4.3.4	* International conference and report																						
Output 4.4 Undertake public awareness, communications and knowledge management for project																							
4.4.1	* Communications strategy and campaign	MET																					
4.4.2	* Community engagement strategy																						
4.4.3	* Lessons learnt publication																						
4.4.4	* 9 x Regional resource centres																						
Output 4.5 Conduct project monitoring and evaluation and sustainability plan, for achievement of all project outcomes																							

4.5.1	* Annual PIR reports * Independent Mid-Term	MET (with NPC)																			
4.5.2	Evaluation *Independent Terminal																				
4.5.3	Evaluation *Project Sustainability Plan																				